



“Discover the Difference”

Appling Leads is a six-month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empowered to commit to Appling County, and educated in leadership practices. The program targets individuals who represent all segments of the community, and have a sincere interest in building their leadership skills to better serve their self, employer and/or community.

Tuition is \$370 per participant. Tuition covers all sessions, transportation, meals and overnight accommodations. A \$100 deposit is due with application and the balance of \$200 must be paid by orientation day, January 19, 2024. A limited number of scholarships are available. Please inquire with our office to discuss scholarship options.

Instructions:

1. Please type or print the application in full.
2. You may attach one additional page, if necessary, to answer questions on the application.
3. You may include up to three letters of recommendation with your application.
4. Your completed application should include:
 - a. Signed Application Agreement
 - b. Signed Employer Commitment Form
 - c. Payment of \$100 deposit (checks made payable to Baxley Appling County Chamber of Commerce)

Completed applications should be submitted by Friday, November 17, 2023 to:

**Appling Leads
Baxley – Appling County Chamber of Commerce
305 West Parker Street
Baxley, GA 31513
(912) 367-7731**

Application Deadline: Friday, November 17th, 2023



Together, We TRANSFORM

Opening Retreat

JEKYLL/ST SIMONS

Friday, January 19, 2024 6:30 PM
until
Saturday, January 20, 2024 4 PM

Module 1 – Understanding Leadership

- Types of Leadership
- Why does leadership matter?
- Define theories, Explore Importance of Leadership
- Saturday Afternoon: Team Building & Ropes Course

Thursday, February 8, 2024
9 AM – 4 PM
Location: County Annex

Module 2 – Communicating Effectively

- Communication Styles Inventory
- Impact of Communication on Community
- Introduction to Local Government (*Community Awareness*)

Thursday, February 29, 2024
8 AM – 4 PM
Location: Chamber

Module 3&4 – Generational & Cultural Competency

- Understand differences in generations
- Appreciate the role of experience in shaping behavior
- Explore diversity and inclusion
- How to build trust and credibility across cultural contexts

Thursday, March 14, 2024
Location: TBD

Module 5 – Making Group Decisions

- Decision making steps
- Group Decisions vs Individual Decisions
- Strategies for effective decision making
-

Thursday, April 18, 2024
9 AM – 4 PM
Location: Plant Hatch

Module 6 – Community Collaboration

- When and How to Collaborate
- Identify Costs & Benefits for Collaborative Efforts
- A leader's role in collaboration
- Plant Hatch Tour & Civic Leadership Engagement (*Community Awareness*)

Thursday, May 9, 2024
8 AM - 6 PM
Location: Savannah, GA

Module 7 – Leading Change

- Develop a vision for change
- Differentiate between incidental and fundamental change
- Identify barriers to change
- A leader's role in effecting successful change
- Port of Savannah- Economic Development



202(Appling Leads Graduation

Thursday, June 6, 2024, 6PM



APPLICATION FOR ADMISSION

All applications are confidential. You must provide sufficient information for the selection committee to make a determination of your eligibility. Applicants are selected based on the need of the class to be representative of the demographics of Appling County. To ensure that those selected reflect the diversity of the community, you are asked to specify your sex, age, race and/or ethnicity. All questions are optional.

PERSONAL

| | | |
|-----------|------------|--------------------------|
| Last name | First Name | Nickname (if applicable) |
|-----------|------------|--------------------------|

| | | | |
|----------------------------|---------|-------------|-----|
| Home/Business (circle one) | Address | City, State | Zip |
|----------------------------|---------|-------------|-----|

| | | |
|------------|----------------|--------------|
| Home phone | Business Phone | Mobile Phone |
|------------|----------------|--------------|

Email Address

| | | | | |
|-----|-----|----------------|----------------------|----------------------------|
| Age | Sex | Race/Ethnicity | Years in Appling Co. | Highest Education Received |
|-----|-----|----------------|----------------------|----------------------------|

EMPLOYMENT

| | | | |
|------------------|-----------|------------|----------------------------|
| Present Employer | Job Title | Start Date | Chamber Member (yes/no) |
|------------------|-----------|------------|----------------------------|

Please briefly describe your job responsibilities: _____

Which of the following sectors best describes your present position? Please only check one.

| | | |
|-------------------------------------|-------------------------------------------------|--------------------------------------------------------|
| <input type="checkbox"/> Business | <input type="checkbox"/> Government | <input type="checkbox"/> Professional |
| <input type="checkbox"/> Education | <input type="checkbox"/> Religious Organization | <input type="checkbox"/> Other (please specify): _____ |
| <input type="checkbox"/> Industry | <input type="checkbox"/> Public Service | |
| <input type="checkbox"/> Non/Profit | <input type="checkbox"/> Volunteer | |

How did you learn about Appling Leads? _____

Were you referred by an alumni? If so, who: _____

We want to get to know you. Please answer the following questions about yourself, your goals and your local activities. All of the information provided is to build a profile of our class members to be used during our classes. This information is voluntary and answers are optional.

What are you currently involved in? (This can be school related, volunteerism, church, civic clubs, family, etc:

What do you believe are your most significant accomplishments? (Professional or personal)

List your strongest leadership characteristics. (HINT: ask others what you are good at? Are you a peace maker? Or maybe you are super organized? Are you a visionary or a numbers person?)

Why are you interested in participating in Appling Leads? Circle all that apply

- | | |
|-------------------------------------------------------------------------------------------------|-----------------------------------------|
| Grow my social network | Learn how to be active in the community |
| Meet business people | Volunteer |
| Develop better leadership skills (communication, conflict resolution, diversity, inclusion etc) | |
| Grow my leadership abilities | Community Awareness |

OTHER: _____

What do you believe are the 3 most pressing issues facing Appling County? Why?



Application Agreement
(Program Commitment Form)

By applying to become a member of Appling Leads (the “program”), I agree to the following and abide by the following program rules:

Attendance Policy

Appling Leads is a significant time commitment for the entirety of the program. Participants will be allowed one (1) absence for regular sessions included in this application. In addition there will be a class service and fundraising project and potentially limited outside of class assignments to go along with the day programs. The time commitment is serious and participants not complying with the attendance requirements will be dropped from the program without reimbursement. _____ (initial)

Program Rules

1. I agree that I am submitting my application to enhance my personal leadership skills and enhance my ability to be a better employee and/or member of my community.
2. My personal and work commitments will not interfere with my ability to attend the program activities.
3. I agree to be on time to all Appling Leads events.
4. Attendance at the opening retreat is mandatory. Failure to attend this session will result in immediate dismissal from the program without reimbursement.
5. Tuition for the program is \$370.00. A \$100.00 deposit is due upon application to the program. The balance of tuition is due in full no later than orientation day (January 19, 2024).

I have read the information included in this application, including the attendance policy and program rules. I agree to abide by the rules of the Appling Leads program as contained herein or as hereafter amended. I agree to make the commitment required of me as a participant in the program and affirm that all of the information in my application is true.

Applicant Signature: _____ Date: _____

Printed Name: _____

If you have any questions about the program, please contact the Chamber at (912) 367-7731

Application Deadline: Friday, November 17, 2023



Employer Commitment Form

Appling Leads is a six month adult leadership program developed through a partnership between the Baxley-Appling County Chamber of Commerce and the J.W. Fanning Institute for Leadership Development at the University of Georgia. Appling Leads exists to engage a diverse team of community members, empower class members to commit to Appling County, and educate them in leadership practices. The program targets individuals who represent all segments of the community, have demonstrated commitment to Appling County and have a sincere interest in serving the community as a leader.

As an employer, this program offers your employee the chance to enhance and develop skills that will be used on the job, at home and in the community. A supervisor or employer signature is required to ensure this applicant has the full support of their employer to participate in the Appling Leads program.

I, as the applicant's employer, understand that participation is highly encouraged for all Appling Leads sessions. I also understand that a participant may only miss one (1) regularly scheduled session (excluding mandatory sessions) throughout the six (6) month program. I, as the applicant's immediate supervisor, approve the submission of this application, the time and financial commitment required to participate in the program.

Signature of Employer

Title

Printed Name

Date